

PERSONAL DEVELOPMENT PLAN

Entered into by and between

**EMADLANGENI LOCAL MUNICIPALITY
REPRESENTED BY THE MAYOR,
MISS LINDILE YVONNE MHLUNGU**

("the Employer")

and


**THE CHIEF FINANCIAL OFFICER
MISS SANELISIWE MHLOPHE**

("the Employee")

A handwritten signature in black ink, consisting of a large, stylized looped flourish, with the initials 'h-y' written below it.

CURRENT QUALIFICATIONS, SKILLS AND COMPETENCIES:

- (i) Matriculation
- (ii) Certificate in Management Development for Municipal Finance (CPMD)
- (iii) Advanced Certificate in Management Development for Municipal Finance (CPMD MF)
- (iv) Diploma in Project Management
- (v) Bachelor of Commerce
- (vi) IPSAS / GRAP Implementation



h-1

ANNUAL PERSONAL DEVELOPMENT PLAN FOR JULY 1 2020 TO 30 JUNE 2021

PERFORMANCE REVIEW FOR PERFORMANCE DEVELOPMENT PLAN

AREA TO BE DEVELOPED	TYPE OF INTERVENTION	TARGET DATE	PROGRESS	BARRIERS
PUBLIC ADMINISTRATION/ MANAGEMENT	TRAINING	30 JUNE 2020		
CHANGE MANAGEMENT	TRAINING	30 JUNE 2020		
GOVERNANCE LEADERSHIP	TRAINING	30 JUNE 2020		
INFORMATION AND KNOWLEDGE MANAGEMENT	TRAINING	30 JUNE 2020		

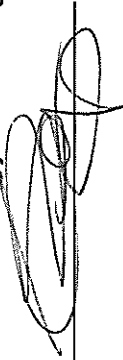



W-7

AGREEMENT TO PERSONAL DEVELOPMENT PLAN

I agree with the objectives as set out in the above Performance and Development Plan and undertake to achieve the objectives as agreed on.

SIGNATURE: _____



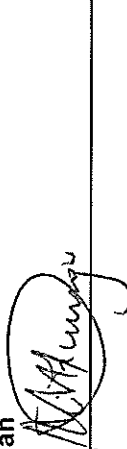
Name of a Designate: Miss Mhlophe

Date: 24/07/2020

PERSONAL DEVELOPMENT PLAN

I undertake to support LY Mhlungu with the achievement of the above Performance and Development Plan

SIGNATURE: _____



Name of a designated: Miss LY Mhlungu

Date: 24/07/2020