

# PERSONAL DEVELOPMENT PLAN

Entered into by and between

**EMADLANGENI LOCAL MUNICIPALITY  
REPRESENTED BY THE ACTING MUNICIPAL  
MANAGER,  
MISS SANELISIWE MHLOPHE**

("the Employer")

and

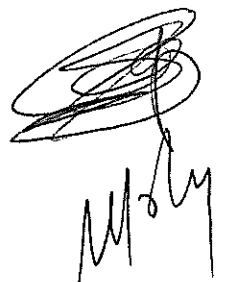
**ACTING DIRECTOR:INFRASTRUCTURE PLANNING  
DEVELOPMENT  
MR THULASIZWE INNOCENT MASHIYANE**

("the Employee")



**CURRENT QUALIFICATIONS, SKILLS AND COMPETENCIES:**

- (i) Matriculation
- (ii) National Diploma in Civil Engineering
- (iii) Bachelor of Technology: Civil Engineering
- (iv) Masters in Engineering: Civil

A handwritten signature in black ink, consisting of a large, stylized initial 'M' followed by several vertical strokes and a horizontal line at the bottom.

## ANNUAL PERSONAL DEVELOPMENT PLAN FOR JULY 1 2020 TO 30 JUNE 2021


### PERFORMANCE REVIEW FOR PERFORMANCE DEVELOPMENT PLAN

AREA TO BE DEVELOPED	TYPE OF INTERVENTION	TARGET DATE	PROGRESS	BARRIERS
Certificate in Management Development for Municipal Finance (CPMD)	Training	15 December 2020		
Financial Management	Training	15 December 2020		
Project Management Professional	Training	15 December 2020		



**AGREEMENT TO PERSONAL DEVELOPMENT PLAN**

I agree with the objectives as set out in the above Performance and Development Plan and undertake to achieve the objectives as agreed on.

SIGNATURE: 

Name of an Official: T MASHIYANE

Date 24/07/2020

I undertake to support S Mhlophe with the achievement of the above Performance and Development Plan

SIGNATURE: 

Name of Chief Financial Officer: S. Mhlophe

Date: 24/07/2020