

# PERSONAL DEVELOPMENT PLAN

Entered into by and between

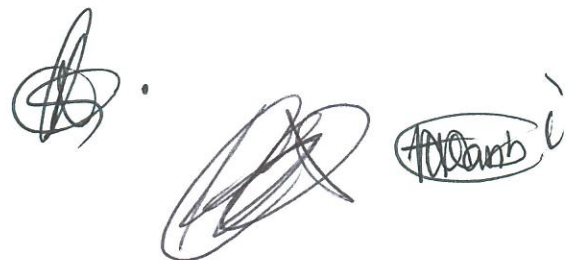
**EMADLANGENI LOCAL MUNICIPALITY  
REPRESENTED BY THE ACTING MUNICIPAL  
MANAGER,  
MISS SANELISIWE MHLOPHE**

("the Employer")

and

**THE DIRECTOR: CORPORATE SERVICES  
MR ZAMOKUHLE JOHANNES MKHIZE**

("the Employee")

Three handwritten signatures in black ink are located at the bottom right of the page. The first signature is a stylized, circular scribble. The second signature is a larger, more complex scribble. The third signature is a smaller, more legible scribble that appears to contain the name 'Mkhize'.

**CURRENT QUALIFICATIONS, SKILLS AND COMPETENCIES:**

- (i) Matriculation
- (ii) Diploma in Public Administration
- (iii) Certificate in Management Development for Municipal Finance (CPMD)
- (iv) Bachelor of Law (B Iuris)
- (v) Bachelor of Laws (LLB)

Three handwritten signatures or initials in black ink, arranged horizontally. The first is a stylized 'S' or 'B', the second is a more complex scribble, and the third is a signature that appears to start with 'A' and 'M'.

## ANNUAL PERSONAL DEVELOPMENT PLAN FOR JULY 1 2020 TO 30 JUNE 2021

### PERFORMANCE REVIEW FOR PERFORMANCE DEVELOPMENT PLAN

AREA TO BE DEVELOPED	TYPE OF INTERVENTION	TARGET DATE	PROGRESS	BARRIERS
FINANCIAL MANAGEMENT	TRAINING	30 JUNE 2020		
CHANGE MANAGEMENT	TRAINING	30 JUNE 2020		
GOVERNANCE LEADERSHIP	TRAINING	30 JUNE 2020		
INFORMATION AND KNOWLEDGE MANAGEMENT	TRAINING	30 JUNE 2020		
	TRAINING	30 JUNE 2020		





**AGREEMENT TO PERSONAL DEVELOPMENT PLAN**

I agree with the objectives as set out in the above Performance and Development Plan and undertake to achieve the objectives as agreed on.

SIGNATURE: 

Name of an Official: Z.J. Mkhizane

Date 24/07/2020

I undertake to support S Mhlophe with the achievement of the above Performance and Development Plan

SIGNATURE: 

Name of Chief Financial Officer: S. Mhlophe

Date: 24/07/2020